




KAREN HASLBECK

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-  Over 20 Years' Experience
-  14 Years' Experience Dedicated to Biotechnology & Pharmaceutical Companies
-  B.A.B.A. | UMBC

FRACTIONAL HR SERVICES

-  **COMP AND BENEFITS**
 - Payroll & HRIS
 - Compensation and Benefits Benchmarking
 - Benefits administration
-  **HR COMPLIANCE**
 - HR Audit
 - Employee Handbook
 - Policy and Procedure development
-  **EMPLOYEE RELATIONS**
 - Mediation/Conflict Resolution
 - Workplace Investigations
 - Performance Management
 - Termination/Layoff
 - Coaching
-  **FULL CYCLE RECRUITMENT**
 - Posting, Screening, and hiring
 - Onboarding Programs
-  **TRAINING & DEVELOPMENT**
 - DISC assessments & Workshop
 - Management Development
 - Respectful Workplace
 - Team Building
 - Customized training to meet your needs
-  **GOVERNMENT CONTRACTORS**
 - AAP-Affirmative Action Plan
 - EEO-1 Reporting



AREAS OF

HR EXPERTISE



TALENT MANAGEMENT

Job Descriptions, Postings, Comp & Benefits, Performance Management, Reward & Recognition Programs



EMPLOYMENT LAW

Communication and Training



EMPLOYEE DEVELOPMENT

Onboarding, Leadership Development, Career Paths, Succession Planning, Mentor Programs



HR COMPLIANCE

Employee Handbook & Policies



SPECIAL PROJECTS

Compensation Analysis & Benchmarking, Other Projects as Requested